

# EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम मंत्रालय, भारत सरकार)/ (Ministry of Labour & Employment, Govt. of India)

क्षेत्रीय कार्यालय / REGIONAL OFFICE: TAMBARAM, 3, राजाजी सालै, चेन्नै- 600045 / 3, Rajaji Salai, CHENNAI 600045.

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No.TB/TAM/RO/Covid-19/Cont.Rate/2020

Date: 19.05.2020

To

Dear Employer,

Sub: EPF & MP ACT 1952 – Reduction of statutory contribution rate from 12% to 10% for the wage months May, June & July 2020 - Intimation – reg.

Ref: Govt. of India Gazette Notification CG-DL-E-18052020-219425 dated 18.05.2020.

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Attention is invited to the above Gazette Notification, it is to inform that due to Covid-19 pandemic, lockdown is in force across the country and the Central Government to provide liquidity in the hands of employers and employees and issued Gazette Notification of the Govt. of India in the Ministry of Labour vide Number S.O. 320 (E), dated 9<sup>th</sup> April 1997. The following amendments in the said notification number S.O.320(E) dated the 9<sup>th</sup> April, 1997, namely:

In the said notification, in SCHEDULE, after clause (iv), the following clause shall be inserted, namely:

“(v) Any establishment, other than Central Public Sector Enterprises and State Public Sector Enterprises and other establishments owned by, or under the control of the Central Government or the State Government, as the case may be, in respect of wages payable by it for the months of May, June and July, 2020”.

Provided that this clause shall not be applicable to the establishments eligible for relief under the Pradhan Mantri Garib Kalyan Yojana guidelines issued by the Employees' Provident Fund Organization vide its Office Memorandum No.C-1/Misc./2020-21/Vol.II/Pt. dated 9th April, 2020 ”.

In this regard, the employers are hereby directed to implement the above amendment from the wage month May 2020 to July 2020 to all the members of the establishments as the following rates:

Account Head	Upto wage month April 2020	From wage months May 2020 to July 2020
Employee's PF Contribution – A/c.No: 1	12%	10%
Employer's PF Contribution – A/c.No: 1	3.67% (12%-8.33%)	1.67% (10%-8.33%)
Employer's EPS Contribution – A/c.No: 10	8.33%	8.33%
EDLI Contribution – A/c.No: 21	0.50%	0.50%
Administrative Charges – A/c.No: 2	0.50% (Mini.Rs.500/-)	0.50% (Mini.Rs.500/-)
<b>No change in inspection charges in A/c.No.22 in respect of EDLI exempted establishments</b>		

(This is system generated notice, does not require any signature)

Regards,  
Regional Office, Tambaram.

**“Let's all stay united to fight against the COVID-19 Pandemic”**

Distribution :

1. Adviser(S&V), WBSEDCL.
2. Legal Adviser, WBSEDCL.
3. Chief Engineer: Dist./Dist. Planning/RE/Dist. Projects-I/II/III/Commercial/IT&C/Hydel/PTP/Regulation/CRMP&C/DTD/ PIDD/PSPD/ R & EM/ Solar/ Hydel/ Communication/Corp. Monitoring/ Safety/ Estate Management Cell, WBSEDCL.
4. Chief Engineer & Project Manager, PPSP HQ, WBSEDCL.
5. General Manager (HR&A): Corp./T&D and PM, WBSEDCL.
6. General Manager(F&A): Corp./IA, WBSEDCL.
7. Company Secretary, WBSEDCL.
8. Project Manager, PPSP Site/RHP/TCFHP/JHP, WBSEDCL.
9. Addl. Chief Engineer, Safety/S&LP, WBSEDCL.
10. Officer on Special Duty, WBSEDCL.
11. Chief Vigilance Officer, WBSEDCL.
12. Zonal Manager: Kolkata/Burdwan/Midnapur/ Berhampur/ Siliguri Zone, WBSEDCL.
13. Addl. Genl. Manager (HR&A): SSC/CLM/Corp./ES ER-I./Dist./Legal/Vigilance/ES ER-II/Recruitment & Manpower Planning/PSPD/Common Service Cell/HCM Core Team, WBSEDCL.
14. Project Manager: Siliguri/Raiganj/Berhampur/Barasat/Burdwan/Jalpaiguri/Coochbehar/Malda/Murshidabad-Nadia/West Midnapur/East Midnapur/Bankura/Baruipur/Howrah-Hooghly/Suri RE Project, WBSEDCL.
16. Addl. Genl. Manager (F&A): Corp.-Finance/B&A/MIS-ESTB/Terminal Claims/ Hydel/Dist./RE/ P&C/ Internal Audit, WBSEDCL.
17. Advisor (Corporate Communication), WBSEDCL.
18. Chief Medical Officer, WBSEDCL.
19. Resident Director, Liaison Office, New Delhi, WBSEDCL.
20. Chief Security Officer, WBSEDCL.
21. Adviser (Land), Land Acquisition Cell, WBSEDCL.
22. Sr. Manager (F&A)/(HR&A), Indirect Taxes/ Budget/ Board Cell/ Estb. Corp/ CMC/ FMD/ Land Acquisition, WBSEDCL.
23. Regional Manager: South 24-Parganas/Bidhannagar/Balurghat/North 24-Parganas/Howrah/Hooghly/Burdwan/Birbhum/Tamluk/Midnapur/Bankura/Purulia/Nadia/Alipurduar/Murshidabad/Malda/Raiganj/Jalpaiguri/Darjeeling/Coochbehar Region, WBSEDCL.
24. Divisional Manager: Behala/Baruipur/Garia/ Diamond Harbour/ Canning/ Bidhannagar-I/Bidhannagar-II/Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/ Naihati/ Barasat/ Basirhat/Habra/Bongoan/ Serampore/ Singur-Haripal/ Tarakeswar/ Arambag/ Chandannagar/ Mogra/ Kalna/Katwa/Memari/Burdwan North/Burdwan South/ Durgapur/ Asansol/ Suri/ Rampurhat/Bolpur/ Tamluk/ Contai/ Haldia /Ghatal/ Midnapur/ Kharagpur/ Bankura/ Bishnupur/ Purulia/ Raghunathpur/Kalyani/ Krishnagar/ Tehatta/Berhampur/Kandi/ Raghunathganj/ North Malda/ South Malda/Uttar Dinajpur/ Dakshin Dinajpur/ Jalpaiguri/Domkal/Jaiganj/Alipurduar/ Coochbehar/ Darjeeling/Siliguri Town/ Siliguri Suburban / Kurseong/Islampur/ Kalimpong/Mal/Mathabhanga/Belda/ Egra/ Jhargram/ Khatra/ Nakashipara/ Kakdwip/Bhangar/ New Town/ Dinhata/ Baruadpur Division, WBSEDCL. - for further circulation as may be required under their jurisdiction.
25. P.S. to Chairman and Managing Director/Chief Financial Officer/ Director (R&T)/ Director (HR)/ Director (Dist)/ Director (Projects)/Director (Generation)/ Executive Director(IT), WBSEDCL.