



WBDPCL

# THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No. U40104WB1985SGCO39154

: Registered & Corporate Office :

“Bidyut Unnayan Bhaban”, Plot No. 3/C, LA-Block, Sector III, Bidhannagar, Kolkata - 700106

● Phone : (033) 2339-3200 / 3300 ● Fax : (033) 2339-3186 / 2339-3286 / 2339-3197

● Website : www.wbpdcl.co.in

Office Order No.: 158/2023

Date: 11.12.23

In continuation to the Office Order No. 521/2017 dated 16.10.2017, the amount of **Life Assurance Benefit** under the **Life Assurance Benefit Scheme, 2012**, which is applicable to the employees who are covered under the WBDPCL Employees' (Death-cum-Retirement) Benefit Regulations, 1992 upon death whilst in service (die-in-harness) is hereby enhanced from Rs. 6,02,000/- to **Rs. 7,00,000/-** (Rupees Seven Lakhs) only with retrospective effect from **28.04.2021**. The amount of such benefit is payable to the Nominee / Nominees as per claim to be preferred by such Nominee / Nominees in the prescribed format.

The Nominee(s), if any, who has / have already got Life Assurance Benefit @ Rs. 6,02,000/-, in case of death of DCRB covered employees on and from 28.04.2021, the balance amount to be paid to such Nominee(s).

However, if no nomination subsists or if the nomination relates only to a part of the Life Assurance Benefit payable, the whole or part of the amount shall be payable to the surviving members of family of the deceased DCRB covered employees in the following ways:

- Based on the nomination for death Gratuity, if on record.
- In absence of nomination for death Gratuity, based on the “Heirship Certificate” or “Succession Certificate” to be obtained and furnished as per existing rule of the Company.

The amount of **Life Assurance Benefit** shall be paid by way of direct remittance to the **designated Bank Account** of the Nominee / Claimant.

This has got approval of the Board of Director in its 222<sup>nd</sup> meeting held on 28<sup>th</sup> November, 2023.

(S. Pradhan)

Director (HR), WBDPCL

Memo No.: COHRA00210001/ 2872(1-L)  
Copy forwarded for kind information / necessary action to:

Date: 11.12.23

- The Chairman & Managing Director, WBDPCL.
- The Director (F&A) & Co. Secretary / (Projects) / (Mining) / (O&M), WBDPCL.
- The Chief Vigilance Officer, WBDPCL.
- The Executive Director (F&A) / (P&P) / (OS) / (FM), WBDPCL.
- The General Manager, STPS / KTPS / SgTPP / BTPS / BkTPS, WBDPCL.
- The General Manager (IT) / (E&S) / (HR&A) / (HR&A & CC) / (P&P) / (MMC) / (FM) / (Civil)-Project / (F&A and RA) / (M&C) / (OS) / (Civil)-O&M / (F&A) / (R&M) / OS-BOP / Solar, WBDPCL.
- The Office of the General Manager (Mining), MROD / PPJH, WBDPCL.
- The Dy. General Manager (HR&A) KTPS / BTPS / SgTPP / BkTPS / STPS, WBDPCL.
- The Agent, Pachhwara (N) / Barjore / Barjora (N) / Gangaramchak / Tara (E&W), WBDPCL.
- For Intra-net publication.
- The Liaison Officer, WBDPCL Guest House, New Delhi.
- Notice Board – KTPS / BTPS / STPS / BkTPS / SgTPP / Corporate, WBDPCL.

General Manager (HR&A)

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