



WBPDC

# THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

: Registered & Corporate Office :

'Bidyut Unnayan Bhavan', Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata - 700 098

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• Website : www.wbpdcl.co.in

Dated: 29-08-2017

Office Order No. 465/2017

## Grant of "Paternity-cum-Child Care Leave" for 30 days to regular male employees of WBPDC including regular teaching and non-teaching male employees of WBPDC Schools

The Management of WBPDC is hereby pleased to introduce the benefit of "Paternity-cum-Child Care Leave" for a maximum period of 30 days (thirty days) in favour of regular male employees of WBPDC including regular teaching and non-teaching male employees of WBPDC Schools for not more than 02 (two) surviving children in the following manner:

- Such leave may be availed of during child birth and upto the age of 18 years of the child.
- During such leave he will be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- Such leave can be combined with leave of any other kind.
- This will not be debited against the leave account.

The above Leave in favour of the eligible male employees of WBPDC including teaching and non-teaching male employees of WBPDC Schools shall be deemed to have come into force with effect from 25.02.2016.

This has got approval from the Board of Directors of WBPDC in its 183<sup>rd</sup> Meeting held on 04.07.2017.

(S. S. Sengupta)  
Director (HR)

Dated: 29-08-2017

Memo. No. COHRA00110017/1545 (1 - 50)

Copy forwarded for kind information / necessary action to:

- The Chairman & Managing Director, WBPDC.
- The Director (RA) & Co. Secretary/(F&A)/(Mining)/(Projects)-O&M, WBPDC.
- The Chief Vigilance Officer & Ex-Officio Director, WBPDC.
- The Executive Director (F&A)/(Projects & Planning)/(FM), WBPDC.
- The General Manager, KTPS/BTPS/STPS/BkTPS/SgTPP, WBPDC.
- The General Manager, (FM)/(R&M)/(Civil)/(Proj.)/(OS)/(HR&A)/(M&C), WBPDC.
- The General Manager (IT), WBPDC: for Intra-net publication, please.
- The Member-Secretary, PFTB, WBPDC, Corporate Office.
- The Dy. General Manager (F&A), Corporate /BkTPS/BTPS/STPS/KTPS/SgTPP, WBPDC.
- The Dy. General Manager (HR&A), SgTPP/BTPS, WBPDC.
- The Chief Medical Officer, WBPDC-Corporate Office.
- The Dy. Manager (Corp. Com.), Corporate Office, WBPDC.
- The Medical Superintendent, KTPS/BTPS/STPS/BkTPS/SgTPP, WBPDC.
- The Sr. Manager (HR&A), STPS, WBPDC.
- The Sr. Manager (MIS), WBPDC Guest House, New Delhi.
- The Sr. Manager (HR&A)-O, KTPS/BkTPS, WBPDC.
- The Head Master / Head Mistress, KTPP High School (H.S.)/ T T. Dr. B. C. Roy Vidyalaya(H.S.), BTPS /BkTPP Prabir Sengupta Vidyalaya (H.S)/SgTP School, WBPDC.
- The Teacher-in-Charge, Dr. B. C. Roy Primary School, BTPS, WBPDC.

(Biswapriya Guha)  
General Manager (HR&A)

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