



THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

: Registered & Corporate Office :

'Bidyut Unnayan Bhaban', Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata - 700 098

• Phone : (033) 2335-0571/2339-3100 • Fax : (033) 2339-3186/2339-3286/2339-3197

• Website : www.wbpdcl.co.in

Office Order No.: 222/2018

Dated: 18-12-2018

Over the years various categories of employees have been demanding for elevation in their induction level posts in comparison with other employees having similar qualifications and also demanded for better promotional benefits under CPS as well as beyond CPS. Further, it has also been observed that employees in general have grievances with respect to different allowances being paid to them as well as other related issues.

To address the above, a comprehensive examination of the issues raised by the employees is needed and accordingly, the **Employees' Service and Pay-related Demands Examination Committee** is hereby constituted with the following Officials:

Sl.No.	Name of the Official	Designation	Position in the Committee
01.	Sri Swapan Kumar Bandyopadhyay	Executive Director (P & P)	Chairman
02.	Sri Swapan Maity	Executive Director (FM)	Member
03.	Sri Biswapriya Guha	General Manager (HR&A)	Member
04.	Sri Partha Pratim Ghosh	General Manager (F&A)	Member
05.	Sri Swapan Kumar Biswas	Senior Manager (HR&A)	Member-Secretary

The Terms & Reference of the Committee:

- 1) The Committee will look into the various demands submitted by the different categories of employees of WBPDC related to Pay and Allowances along with other different special allowances for employees of Power Utilities as well as employees' service benefits.
- 2) The Committee will study the relevant rules of Govt. of India, Govt. of West Bengal and also Damodar Valley Corporation (DVC), NTPC Ltd., Coal India Ltd., WBSEDCL, WBSETCL, DPL etc. for their employees.
- 3) Further, the Committee will examine the service related issues viz Promotions, Induction Level Posts, Restructuring /Elevation of Pay Scales, Inter-Cadre Comparisons, benefits of Special Service Linked Scheme (SSLS), fixation of Pay with increment months and other issues, as they think relevant, including regular employees of its own High Schools & Primary School and all regular employees of Mine Management Cell.

The Committee will sit with the HR & Finance Team of the Corporate Office periodically.

The Committee will submit its **reports with specific recommendations** after thorough examination of pros & cons of all relevant issues, to the undersigned within **15.02.2019**.

S. S. Sengupta
18/12/2018

(S. S. Sengupta)
Director (HR)

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Santaldih Thermal Power Station
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Kolaghat Thermal Power Station
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Bakreswar Thermal Power Station
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FAX : 220 214, 220 346

Sagardighi Thermal Power Project
GM-(03483) 237 099, E-mail : gmsgtpp@wbpdcl.co.in

The West Bengal Power Development Corporation Limited

Memo. No. COHRA00210004/4657 (1 - 48)

Dated: 18-12-2018

Copy forwarded for kind information/necessary action to :-

01. The Chairman & Managing Director, WBPDC
02. The Director (RA) & Co. Secy./(F&A)/Projects)/(Mining)/(O&M), WBPDC.
03. The Chief Vigilance Officer & Ex-Officio Director, WBPDC.
04. The Executive Director (F&A)/(OS), WBPDC.
05. The General Manager, KTPS /BkTPS/SgTPP /BTPS /STPS, WBPDC.
06. The General Manager (HR&A)-PSC/ (F&A)-MB / (Mining) at Durgapur, WBPDC.
07. The Dy. General Manager (IT), WBPDC : for Intranet publication.
08. The Dy. General Manager (HR&A), STPS/ (Corp.)/(Corp.Comm.), WBPDC
09. The Dy. General Manager (F&A), KTPS/ STPS / SgTPP/ BTPS, WBPDC.
10. The Sr. Manager (F&A), BkTPS / (MIS), WBPDC Guest House, New Delhi.
11. The Medical Superintendent- KTPS/BTPS/STPS/BkTPS/SgTPP, WBPDC.
12. The Sr. Manager (HR&A)-KTPS/BkTPS/ SgTPP/ STPS, WBPDC
13. The Sr. Manager (HR&A)- Offtg., BTPS/ Manager (HR&A) at Durgapur, WBPDC.
14. The Headmaster/Mistress, KTPP High School (HS)/BkTPP Prabir Sengupta Vidyalaya (HS)/ TT Dr. B. C. Roy Vidyalaya(HS), BTPS/SgTP School, WBPDC.
15. The Teacher-in-Charge, Dr. B. C. Roy Primary School, BTPS.
16. Sri Swapan Kr. Bandyopadhyay, ED(P&P)& Chairman of the Committee , WBPDC.
17. Sri Swapan Maity, ED(FM) & Member of the Committee, WBPDC.
18. Sri Biswapriya Guha, GM(HR&A) & Member of the Committee, WBPDC.
19. Sri Partha Pratim Ghosh, GM(F&A) & Member of the Committee, WBPDC.
20. Sri Swapan Kumar Biswas, Sr.Mgr.(HR&A) & Member-Secretary of the Committee, Corporate Office, WBPDC.

aj 18/12/2018

Director (HR)