



WBPDC

THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

: Registered & Corporate Office :

'Bidyut Unnyan Bhaban', Plot No. 3/C, LA-Block, Sector III, Bidhannagar, Kolkata - 700 106

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Office Order No.: 210/2019

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The different categories of employees of WBPDC have been demanding for elevation of their induction level posts in comparison with other employees having similar qualifications and also demanded for better promotional benefits under CPS as well as beyond CPS. Further, it has also been observed that a large number of employees have grievances with respect to their pay & allowances as well as other related issues.

To address the above, a comprehensive examination of the issues raised by the employees is urgently required and accordingly, a Committee is hereby constituted with the following Officials:

Sl. No.	Name of the Officials	Designation	Position in the Committee
01.	Sri Swapan Kumar Bandyopadhyay	Executive Director(P&P)	Chairman
02.	Sri Bibhas Nandi Mazumdar	Dy. General Manager(HR&A)	Member
03.	Sri Swapan Kumar Biswas	Senior Manager (HR&A)	Member-Secretary
04.	Sri Siddhartha Deb	Manager (F&A)	Member

Terms of Reference of the Committee:

- 1) The Committee will look into the various demands submitted by the different categories of employees of WBPDC for placement at appropriate level of Pay Scale, admissibility of different allowances etc.
- 2) The Committee will study thoroughly all relevant rules of Govt. of India, Govt. of West Bengal and relevant rules/regulations applicable to Govt. Schools, Govt.-aided Schools & Govt. Sponsored Schools and also NTPC Ltd., Coal India Ltd.(CIL), Damodar Valley Corporation (DVC), WBSEDCL, WBSETCL, DPL etc. for their employees.
- 3) Further, the Committee will examine the service related issues viz. Promotions, Induction Level Posts, Restructuring/Elevation, Inter-Cadre Comparisons, option for re-induction to the higher posts promoted under APS/CPS towards better career prospect and other issues, as they think relevant.

The Committee will submit its reports with specific recommendations after thorough examination of pros and cons of all relevant issues, to the undersigned within 14/02/2020(Friday).

[Signature]
16/12/2019

(S. S. Sengupta)
Director (HR)

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