



THE WEST BENGAL POWER DEVELOPMENT CORPORATION LIMITED

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

: Registered & Corporate Office :

'Bidyut Unnayan Bhaban', Plot No. 3/C, LA-Block, Sector III, Bidhannagar, Kolkata - 700 106

• Phone : (033) 2339-3200 / 3300 • Fax : (033) 2339-3186 / 2339-3286 / 2339-3197

• Website : www.wbpdcl.co.in

WBPDC

Office Order No. 53/2022

Date:19/04/2022

Sub.: Payment of Ex-Gratia Grant/Festival Advance to the employees of WBPDC for FY 2021-'22

Sanction is, hereby, accorded towards payment of **Ex-Gratia Grant/Festival Advance** to the employees under the regular establishment of WBPDC/contractual employees of the Company for the **financial year of 2021-'22** at the following rate and on the following terms and conditions:

- All the **regular employees** who were in the **Pay Roll of WBPDC** as on **31.03.2022** (including employees on contractual employment & employees on deputation) and employees retired from the Company during the **financial year of 2021-'22** will be paid for an amount of **Rs. 7,000/-** (Rupees seven thousand only) per head as **Ex-Gratia Grant**.
- All **whole-time Directors** of WBPDC as on **31.03.2022** (including the whole-time Directors of WBPDC, if retired/resigned on any day during the financial year of 2021-'22) will also be eligible for the above **Ex-Gratia Grant** of **Rs. 7,000/-** (Rupees seven thousand only) per head.
- The employees of other Organizations/Government now working in any Unit/Office/Mines of WBPDC **on deputation** started on any day of **Financial Year of 2021-'22** will also be **eligible** for the above **Ex-Gratia Grant**.
- The employees who are eligible for the Bonus under the Payment of Bonus Act-1965, the amount of admissible Bonus plus **Ex-Gratia Grant** for each of them shall not exceed **Rs. 7,000/-** (Rupees seven thousand) only.
- The employees of WBPDC, now working in other Organizations **on deputation** started on any day of Financial Year of **2021-'22**, will also be eligible for the said Ex-gratia Grant. In their cases, the **expenditure towards the Payment of Ex-Gratia Grant** will have to be **borne by the concerned Organizations** where they were/are working on deputation.
- The **suspended employees** of WBPDC received Subsistence Allowance for the financial year of **2021-'22** and continued up to **31.03.2022** shall also be **eligible** for the **said Ex-Gratia Grant of Rs. 7,000/-** (Rupees seven thousand only) per head.
- The **part-time employees** whose services were **retained** for **part-time work** during the financial year of **2021-'22**, the amount of Ex-Gratia Grant for each of them will be **Rs. 3,500/-** (Rupees three thousand five hundred) only.
- The retired WBPDC employees as well as retired Govt. employees, re-employed/re-engaged in WBPDC during the financial year of **2021-'22** either on contractual basis or on other terms, will also be **eligible** for the **Ex-Gratia Grant** as per the Rate applicable for regular employees i.e. **Rs.7000/-** (Rupees Seven thousand only) per head.
- The regular full-time employees of the Company who have joined WBPDC on or after **01.04.2022**, but will join within **02.05.2022** in case of Muslim employees or will join within **30.09.2022** in case of other employees, shall not be entitled to Ex-Gratia Grant for the financial year of **2021-'22** as per aforesaid stipulations; however, such employees will be eligible for grant of **interest free recoverable 'Festival Advance'** not exceeding **Rs.10,000/-** (Rupees ten thousand only) per head, provided they apply for such advance to their respective Controlling

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Bandel Thermal Power Station
GM - (033) 2684 6369
E-mail : gmbtps@wbpdcl.co.in
Fax : 2684 6151

Santalidih Thermal Power Station
GM - (03251) 260 227 / 250 / 341
E-mail : gmstps@wbpdcl.co.in
Fax : 260 217, PBX : 260 197

Kolaghat Thermal Power Station
GM - (03228) 231 110
E-mail : gmktps@wbpdcl.co.in
Fax : 231 280

Bakreswar Thermal Power Station
GM - (03462) 220 201
E-mail : gmbktps@wbpdcl.co.in
Fax : 220 214, 220 346

Sagardighi Thermal Power Project

GM - (03483) 237 099, E-mail : gmsgtpp@wbpdcl.co.in
Fax : (03483) 237 002

The West Bengal Power Development Corporation Limited

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Officers who will sanction the same. The advance so sanctioned shall be recovered from those employees in not more than **8 (eight) monthly equal installments** from the salary for the month of **June, 2022 onwards** in case of **Muslim employees** and from the salary for the month of **November, 2022 onwards** in case of **other employees**.

The Payment of "Ex-Gratia Grant"/Interest-free recoverable "Festival Advance" so sanctioned will have to be completed before the festival of **Id-UI-Fitre of 2022** for the **Muslim employees** and by **30.09.2022 (Friday)** for the **employees of other communities**.

This has been approved by the Competent Authority.



(S. S. Sengupta)
Director (HR)

Memo No. COHRA00110013/1011(I- LIX)

Dated: 19/04/2022

Copy forwarded for kind information/necessary action to:

- 1) The Chairman & Managing Director, WBPDC.
- 2) The Director (F&A) & Co. Secy./(O&M)/(Projects)/(Mining), WBPDC.
- 3) The CVO & Ex-Officio Director, WBPDC.
- 4) The Executive Director (F&A)/(OS)/(P&P), WBPDC.
- 5) The General Manager, KTPS/SgTPP/BkTPS/STPS/BTPS, WBPDC-
- 6) The General Manager (E&S)/(Proj.)/(FM)/(OS)/(Civil)-M/(Civil)-P/(M&C)/(F&A)/(F&Aand RA)/(IT)/(Mining)/(R&M)/(HR&A)/(HR&A)-Vigilance, WBPDC
- 7) The General Manager (Mining), AN-4, DPL Township, Dr. B.C. Roy Avenue, Durgapur -713202.
- 8) The Dy. General Manager (F&A), Corporate /BkTPS/BTPS/STPS/KTPS/SgTPP, WBPDC.
- 9) The Dy. General Manager (Corp. Com.), WBPDC.
- 10) The Dy. General Manager (HR&A), KTPS/BkTPS/SgTPP/BTPS, WBPDC.
- 11) The Sr. Manager (HR&A), STPS, WBPDC.
- 12) The Medical Superintendent, KTPS/BTPS/STPS/BkTPS/SgTPP, WBPDC.
- 13) The Liaison Officer, WBPDC Guest House, New Delhi.
- 14) The Head Master / Head Mistress, KTPP High School (H.S.)/ T.T. Dr. B. C. Roy Vidyalaya(H.S.), BTPS /BkTPP Prabir Sengupta Vidyalaya (H.S)/SgTP School, WBPDC.
- 15) The Teacher-in-Charge, Dr. B. C. Roy Primary School, BTPS, WBPDC.
- 16) **Intra-net publication**
- 17) Notice Board – KTPS/BTPS/STPS/BkTPS/SgTPP/Corporate, WBPDC.



(Biswapriya Guha)
General Manager (HR&A)

