



# West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

Registered Office: Vidyut Bhavan, Bidhannagar, Block-DJ, Sector-II, Kolkata-700 091

CIN: U40109WB2007SGC113473, website: [www.wbsedcl.in](http://www.wbsedcl.in)

Circular No.: 04/2025

Dated: 29-05-2025

Consequent upon introduction of the Electricity Act, 2003, huge number of FIRs were lodged by the Corporate (S&LP) Unit as well as other site authorities across the jurisdiction of the company to safe guard the interest of the company. Most of the Officers who lodged such complaint or acted as witness have been superannuated from the service of the company in the meantime. Those retired Officers are often being summoned by various courts to appear before the court for adducing evidences. Sometimes those officers are required to attend conference with the conducting Advocates as well. Retired employees are eligible to draw TA & DA for attending different Court against summons issued by various Courts in terms of Circular No. 3/2006 dated 12.04.2006 of the Secretary of erstwhile WBSEB. As per the said order TA & DA to such retired employees are admissible at the rates which were admissible to them on the date of their retirement.

It has been brought to the knowledge of the management that reimbursements of TA & DA to the retired employees at the pre-revised rates are causing hardship to them. Even in some cases it has been noticed that the actual expenditure is higher than the reimbursed amount.

Considering the difficulties faced by the retired employees it has been decided to pay TA & DA to the retired employees who will be required to attend Court for adducing evidences or attending conferences with the conducting Advocates at the rate which would be applicable to those employees as per the T.A. Regulations applicable to the regular employees on the date of appearing before the court or attending conferences with the concerned Advocates. These officers/staff will be required to produce certificates of attendance to be issued by the Court and non-drawal of any payment from the Court or may other Authority for the said purpose. In case of attending conference with the conducting Advocates, such retired employees will be required to produce certificate of attendance to be issued by the conducting Advocate/Govt. Pleader. Such TA & DA on production of required certificates will be disbursed by concerned Office where the retired employee was lastly attached.

This order is issued in supersession of Circular No. 3/2006 dated 12.04.2006 and takes immediate effect.

(A. K. Zetua)  
Director (HR)

**Distribution:**

1. Adviser(S&V), WBSEDCL.
  2. Legal Adviser, WBSEDCL.
  3. Chief Engineer: Dist.North/ Dist.South. WBSEDCL
  4. Chief Engineer:Planning&Engineering/RE/Projects-I/Project-II/Project- III/ Project -IV/Commercial/Hydel/ EMD/PTP/Safety Regulation/CRM/P&C/DTD/PIDD/PSPD/Turga/R&EM/SPGD/S&LP/HydelConstn./Communication/Corp.Monitoring,WBSEDCL
  5. Chief Engineer (IT),WBSEDCL- **with request for uploading this Circular in the Website of the Company**
  6. Chief Engineer & Project Manager, PPSP HQ, WBSEDCL
  7. General Manager:(HR&A): Corp./T&D and PM/Planning, WBSEDCL.
  8. General Manager(F&A): Corp.planning/IA/Operation, WBSEDCL.
  9. Company Secretary, WBSEDCL.
  10. Officer on Special Duty, WBSEDCL.
  - 11 Chief Vigilance Officer, WBSEDCL.
  12. Project Manager, PPSP Site/RHP/TCFHP/TPSP/JHP, WBSEDCL.
  13. Addl. Chief Engineer, S&LP/DCM Cell, WBSEDCL.
  14. Zonal Manager: Kolkata/Burdwan/Midnapur/ Berhampur/ Siliguri Zone, WBSEDCL.
  15. Addl.Genl.Manager(HR&A), Recruitment & Manpower Planning:-
  - 15A. Addl. Genl. Manager (HR&A): SSC/CLM/Corp./ES ER-1/Dist./Legal/Vigilance/ES&ER-II/PTP/PSPD/Common Service Cell/HCM Core Team/HRDD/Project-II/Land Acquisition/Board cell,WBSEDCL.
  16. Project Manager: Siliguri/ Raiganj/ Berhampore/Barasat/ Burdwan/ Jalpaiguri/ Coochbehar/ Malda/ Balurghat/ Murshidabad/ Nadia/ West Midnapur/ East Midnapur/ Bankura Baruipur/ Howrah-Hooghly/Suri/REProject,WBSEDCL.
  17. Addl. Genl. Manager (F&A): Corp.-Finance/B&A/MIS-ESTB/Indirect Tax Cell/ Terminal Claims Hydel/Dist./RE/ P&C/ Internal Audit/Project-II/ IT, WBSEDCL
  18. AGM(HR&A)- (Corporate Communication & CPRO), WBSEDCL.
  19. Chief Medical Officer, WBSEDCL.
  20. Advisor, Liaison Office, New Delhi, WBSEDCL.
  21. Chief Security Officer, WBSEDCL.
  22. Chief Land Officer, Land Acquisition Cell, WBSEDCL.
  23. Sr. Manager (F&A)/(HR&A), Indirect Taxes/ Budget/ Estb. Corp/ CMC/ EMD, WBSEDCL
  24. Regional Manager : North 24-Parganas/ South 24-Parganas/ Bidhannagar /Howrah /Hooghly/ Purba Bardhaman/ PaschimBardhaman/ Birbhum/ Purba Medinipur/ Paschim Medinipur/ Bankura/ Purulia/ Nadia/ Murshidabad/ Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Jalpaiguri/ Darjeeling/ Alipurduar/ Coochbehar Region, WBSEDCL.
  25. Divisional Manager: Behala/ Baruipur/Garia/ Diamond Harbour/ Canning/ Bidhannagar-I/Bidhannagar-II/ Howrah-I/ Howrah-II/Uluberia Barrackpore/ Naihati/ Barasat/ Basirhat/ Habra/ Bongoan/ Serampore/ Singur-Haripal/ Tarakeswar Arambag/ Chandannagar/ Mogra/ Kalna/ Katwa/ Memari/ Burdwan North/ Burdwan South/ Durgapur/ Asansol/ Suri/ Rampurhat/ Bolpur/ Tamruk/ Contai/ Haldia/ Ghatal/ Midnapur/ Kharagpur/ Bankura/ Bishnupur/ Purulia/ Raghunathpur/ Kalyani/ Krishnagar/ Tehatta/ Berhampur/ Kandi/ Raghunathganj/ North Malda/ South Malda/Uttar Dinajpur/ Dakshin Dinajpur/ Jalpaiguri/ Domkal/ Jiaganj/ Alipurduar/ Coochbehar/ Darjeeling/ Siliguri Town/ Siliguri Suburban/ Kurseong/ Islampur/ Kalimpong/ Mal/ Mathabhanga/ Belda/ Egra/ Jhargram/ Khatra/ Nakashipara/ Kakdwip/ Bhangar/ New Town/ Balurghat/ Ranaghat Division, WBSEDCL. **They are requested to circulate the same to the Station Manager under their respective jurisdiction**
  26. Sr. P.S. to Chairman and Managing Director/Director (R&T)/ Director (HR) /Director (Dist)/Director (Fin)/ Director (Projects)/Director (Generation)/ ED(Distribution)/(Commercial)/(Projects), WBSEDCL.
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