

West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

Office of the General Manager (HR&A), TP&AS Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

Office Order No: TP&AS/2025/ 598

Date: 11/07/25

WBSETCL has recruited a number of employees, who were initially inducted in the post of Technician Gr.-III in regular establishment of the Company with a basic level qualification of Madhyamik or equivalent plus Trade Certificate under NCVT from any ITI under Director of Industrial Training, Govt. of West Bengal in the trade of Wireman / Electrician at the time of their induction. The promotional channel of those employees, inducted in the post of Technician Gr.-III have been formulated by the existing Rules of WBSEB (since adopted by WBSETCL).

However, the existing Rules of WBSEB (since adopted by WBSETCL), related to the promotional channel of such employees, initially inducted in the post of Technician Gr.-III and subsequently promoted to the next promotional post is hereby revised in the following manner:-

> * The designation on 2nd level promotion under CPS in regard of the "Technician Gr.-III" post shall be renamed as "Special Technician" instead of "Chargeman".

> ❖ The Scale of Pay at this 2nd level CPS shall be fixed at Level 6 of Pay Matrix (Scale of Pay: Rs. 36,800 - 1, 06,700/-) instead of existing Scale of Pay at Level 5 of Pay Matrix (Scale of Pay: Rs. 35,000 – 1,01,400/-) issued through ROPA'2020.

> * The aforesaid modifications in regard of such employees shall come into effect from 01.08.2023 onwards or from which date they have actually been allowed the promotional effect to the post of Chargeman.

The modifications have been made to the above extent only, keeping all other conditions associated with the entire promotional path of this cadre unaltered.

This has reference to the resolution vide Item no. 13 adopted in the 98^{th} meeting of the Board of Directors held on 12.06.2025.

11. 2. 3D 21 (Sabyasachi Roy) Director (HR&A)

Memo No: GM (HR&A)/TP&AS/Circular/2595

Date: 11/07/25

Distribution:



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Office of the GM (HR&A), TP & AS

Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

Memo No: GM (HR&A)/TP&AS/CIRCULAR/2595(1-100)

Date: 11-07-2025

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- 2) The Chief Engineer, Corporate / O&M-I/ O&M-II /O&M-III/ Projects-I / Projects-II/ Testing/ Engineering(O&M)/ Engineering(Projects) /Regulatory & Commercial Deptt./ SLDC / CPD / Procurement /EMD/ Communication, WBSETCL.
- 3) The General Manager (HR&A), Corporate, WBSETCL.
- 4) The General Manager (F&A), Corporate / Internal Audit, WBSETCL.
- 5) The Company Secretary, WBSETCL.
- 6) The Head I.T., WBSETCL May please see for hosting in the Company's website under the menu head 'Office Order & Circular'
- 7) The Chief Vigilance Officer, WBSETCL
- 8) The Addl. C. E., Quality Control & Inspection Cell / Kolkata Tr Zone / Kalyani Tr Zone/Raiganj Tr Zone/ Chinsurah Tr Zone / Siliguri Tr Zone / Midnapore Tr Zone / Berhampore Tr Zone / Durgapur Tr Zone / Durgapur FZO / Kolkata FZO/Siliguri FZO/ Burdwan FZO / Bankura FZO / Chinsurah FZO / Barasat FZO / Malda FZO / Howrah Communication Zone, WBSETCL.
- 9) The Chief Medical Officer, WBSETCL
- 10) The Chief Security Officer, WBSETCL
- 11) The Chief Land Officer, WBSETCL
- 12) The SE & Area Manager/SE (E) / SE, In-charge /: -

i) Area Office :-

Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda / Durgapur Area Office, WBSETCL

- ii) 400KVArea Office: -Arambag / Durgapur /Jeerat / Kharagpur /Gokarna / New Chanditala, WBSETCL
- iii) <u>Testing Area Office</u>: -Salt Lake/ Durgapur/ Burdwan / Midnapore/ Howrah /Raiganj /Siliguri/ Kalyani/Alipurduar/Purulia/Berhampore/ Baruipur, WBSETCL
- iv) Communication Area Office; Siliguri / Durgapur, WBSETCL
- 13) The Manager (HR&A)/Asstt. Manager (HR&A)/(F&A)

Corporate / O&M-I /O&M-II / Procurement / Projects-I / Projects-II / Testing H.Q / Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar / Durgapur / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda Area Office/ Arambag 400 KV / Durgapur 400 KV/Jeerat 400 KV / Kharagpur 400 KV / Gokarna 400 KV / New Chanditala 400 KV / SLDC, WBSETCL

- 14) The Asstt. Manager (Corp. Comm.), WBSETCL
- 15) The P.S/ P.A. to Managing Director /Director (HR&A) / Director (Finance) / Director (Projects) / Director (Operations), WBSETCL